

Centre for Humanitarian
Leadership

RECRUITMENT

ASSOCIATE LECTURER IN HUMANITARIAN STUDIES FRANCOPHONE

centreforhumanitarianleadership.org

Position description current from November 2019

About Deakin

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 211 (ARWU 2018). Deakin is ranked 31 in the QS ranking of the world's top universities under 50 years.

Top
1%
of the world's
universities

No. 1
In Victoria for
student satisfaction
2010-2017

No. 211
ARWU global ranking
of world universities'
research capabilities

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin's fastest growing campus is in the Cloud where over 15 000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin prides itself on developing career-ready graduates, innovative, resilient, and well prepared for rapidly changing workforce needs. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students, key indicators of success. Deakin ranks first in Victoria for student satisfaction (SES) and graduate employability (GOS).

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With almost 62 000 students Deakin is one of Australia's largest universities and is ranked in the top 1% of the world's universities (ARWU 2018).

As an Australian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business, and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, sport, carbon fibre, energy and cyber security. Deakin's manufacturing innovation precinct provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research.

Our strategy

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: Agenda 2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- Learning – offering students a brilliant education where they are and where they want to go
- Ideas – making a difference through world-class innovation and research
- Value – strengthening our communities, enabling our partners and enhancing our enterprise
- Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.



CENTRE FOR HUMANITARIAN LEADERSHIP

The Centre for Humanitarian Leadership delivers collaborative education and research, which enables transformative practice for the humanitarian sector. We are changing the way the world responds to humanitarian crises and are committed to developing a new generation in humanitarian leadership.

The world is facing humanitarian crises like never before. Over 70.2 million people are displaced around the world due to conflict and disaster, and with the severity and frequency of disasters on the rise, the current humanitarian system is and will continue to struggle to face these new challenges.

At the Centre for Humanitarian Leadership (CHL), we know there is a better way. We are transforming humanitarian leaders and influencing how humanitarian organisations and the system respond to the increasingly complex operating context.

CHL is an innovative collaboration between Deakin University and Save the Children Australia that combines good humanitarian practice with academic rigour. Our accredited courses from Deakin University are facilitated by recognised leaders in the humanitarian field and offer unparalleled reach and insight into the real-world problems facing the industry today.

Integrity, collaboration, innovation and excellence are at the heart of our work. We envision a world where disaster and conflict affected communities aiming to achieve social and economic resilience and recovery will be supported by a humanitarian system characterised by leadership excellence.

Our research raises the level of humanitarian engagement in policy development and is a driving force behind debate about how leadership in the humanitarian sector can improve.

Creating transformative change requires a new way of thinking and engaging. Focussing on people and how they interact with technology and systems will achieve the desired outcome.

We look forward to working with you to get there.

GRADUATE CERTIFICATE OF HUMANITARIAN LEADERSHIP FRANCOPHONE (GCHLF)

The GCHLF or Programme de Leadership Humanitaire (PLH) is an innovative eight months course delivered exclusively in French. It is the first course of its kind and made possible thanks to the strong partnership between Deakin, the Centre for Humanitarian Leadership and Action Contre la Faim, one of the largest French NGO. The course is currently funded by USAID and the IKEA foundation until 2021. The students are senior humanitarian and development workers from West and Central Africa, Middle East, and other francophone countries.



USAID
FROM THE AMERICAN PEOPLE

**ACTION
AGAINST
HUNGER**



**ACTION
CONTRE
LA FAIM**



**CENTRE FOR
HUMANITARIAN
LEADERSHIP**

This position description is made possible by the support of the American People through the United States Agency for International Development (USAID.) The contents of this flyer are the sole responsibility of Deakin University and do not necessarily reflect the views of USAID or the United States Government.



ASSOCIATE LECTURER IN HUMANITARIAN STUDIES FRANCOPHONE

The Centre for Humanitarian Leadership is seeking to recruit academics to join a team of established colleagues working in the area of Humanitarian Studies and Leadership.

The appointee will coordinate and participate in a range of operational functions to manage the efficient offering of the Graduate Certificate of Humanitarian Leadership Francophone (GCHLF), a course delivered in partnership with Action Contre la Faim.

The appointee will work with the Course Director to manage the educational, logistical and administrative processes that ensure the efficient running of the GCHLF, including providing advice to the Course Director, Action Contre la Faim Project Manager and Centre Manager on issues related to the management of the GCHLF. The appointee will work collaboratively with the Course Director in promoting educational courses to potential partners.

The appointee will coordinate the delivery of educational activities to support the Course CoreTeam of the GCHLF in the recruitment and training of Faculty members and coordinate with the ACF Project Manager, the organisation of the GCHLF educational residencies, including monitoring expenditure related to educational program budgets. The appointee will contribute to educational and research activities related to wider external funds that support this program and prepare progress reports of this course for USAID and other potential donors. The appointee will support the partnership with ACF and be part of the GCHLF/PLH core team.

The appointee will participate in the offering of the GCHLF in France and Senegal and contribute to, and participate in educational and research initiatives and other projects to support the strategic goals of the Centre.

CANDIDATES WILL HAVE (ESSENTIAL SELECTION CRITERIA):

- degree in a relevant discipline and/or other relevant qualifications and experience in the humanitarian sector
- extensive project management skills and experience
- demonstrable professional experience in government, academia, international organisations, NGOs or Think Tanks
- excellent record of scholarly learning and teaching in UG and/or PG programs, including innovative curriculum design
- emerging research and scholarship through publications, and/or exhibitions, as appropriate to the discipline
- ability to describe how research activity connects to the discipline
- capacity to contribute to teaching, research administration and project management
- excellent interpersonal skills and proven capability to work positively and effectively as part of team, to work across time-zones, and to work with people from different backgrounds and cultures
- working proficiency in French and English (C1 Level French required; IELTS score of 7).

CANDIDATES WILL HAVE (DESIRABLE SELECTION CRITERIA):

- knowledge, understanding and appreciation of Aboriginal and Torres Strait Islander cultures and contemporary issues.

THE APPOINTEE WILL BE EXPECTED TO:

- provide an excellent contribution to the School and CHL's teaching and research programs
- to undertake largely teaching and teaching related duties
- contribute to the achievement of CHL and Deakin's strategic goals in research, teaching, engagement and innovation
- contribute to the research achievement of the CHL and School
- undertake professional and administrative roles and responsibilities that enhance the discipline, CHL and Deakin
- contribute actively to the quality of teaching and learning activities, including identifying and responding to opportunities to advance the discipline
- develop relationships with research, community, industry and government for enhanced teaching and research outcomes.

FOR FURTHER INFORMATION CONTACT:

Ms Sophie Perreard

Course Director, Centre for Humanitarian Leadership/ Directrice Académique PLH/ GCHLF

Telephone +61 3 9251 7010

sophie@cfhl.org.au



ORGANISATIONAL CONTEXT

The Associate Lecturer in Humanitarian Studies will report to the Head of Centre, Centre for Humanitarian Leadership

ORGANISATIONAL RELATIONSHIPS

The Associate Lecturer in Humanitarian Studies Francophone will work closely with the Course Director, the GCHLF/PLH Core Team, the Learning Liaison Officer, the ACF Team and both the academic and professional staff of the CHL, the School and the Faculty..

POSITION LOCATION

This position is located at the Melbourne Burwood Campus, but will involve international travel.

PROBATIONARY PERIOD

The University may require an academic staff member who is offered a continuing or fixed term appointment with the University to serve a probation period of up to 36 months.

SPECIAL REQUIREMENT

A current satisfactory Working With Children Check is required before commencing in this role.



PERFORMANCE EXPECTATIONS

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.

APPOINTMENT PROCESS AND HOW TO APPLY

APPLICATION

Thank you for your interest in the position of Associate Lecturer in Humanitarian Studies.

HOW TO APPLY

N/A

SUPPORT FOR YOUR APPLICATION

All enquiries will be confidential and should be directed to:

Ms Sophie Perreard

Course Director, Centre for Humanitarian Leadership/ Directrice Académique PLH/ GCHLF

Telephone +61 3 9251 7010

sophie@cflh.org.au

CLOSING DATE FOR APPLICATIONS

N/A

TERM OF APPOINTMENT

Full time and fixed term until December 2020.

REMUNERATION AND BENEFITS

An attractive remuneration package is offered.

This will include pro rata:

\$76,508

[Salary information](#)

Relocation Support (if eligible)

[Further information](#)

[Total Rewards at Deakin](#)



Deakin University values diversity, enables access and promotes inclusion. Deakin University is an employer of choice for women and strongly encourages applications from Aboriginal and Torres Strait Islander people.

Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Wauran Ponds**), one in **Warrnambool** and the vibrant Cloud Campus where over 25% of our students study. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Melbourne has been named the world's most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)

[Melbourne timelapse](#)

[Geelong/SurfCoast timelapse](#)

**The Economist's annual study*

MELBOURNE BURWOOD CAMPUS

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 32,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.

GEELONG WATERFRONT CAMPUS

Geelong Waterfront Campus is located on beautiful Corio Bay, in the central business district of Geelong. Originally built as Woolstores in 1893, the buildings have been extensively renovated to create a modern and impressive campus centre for over 5,000 students.

GEELONG WAURN PONDS CAMPUS

Geelong Wauran Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 8,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.

WARRNAMBOOL CAMPUS

Warrnambool Campus is set on the banks of the picturesque Hopkins River, close to local surf beaches and popular tourist attractions. The Warrnambool Campus is a friendly, close-knit community, with a personal and informal relationship.

